

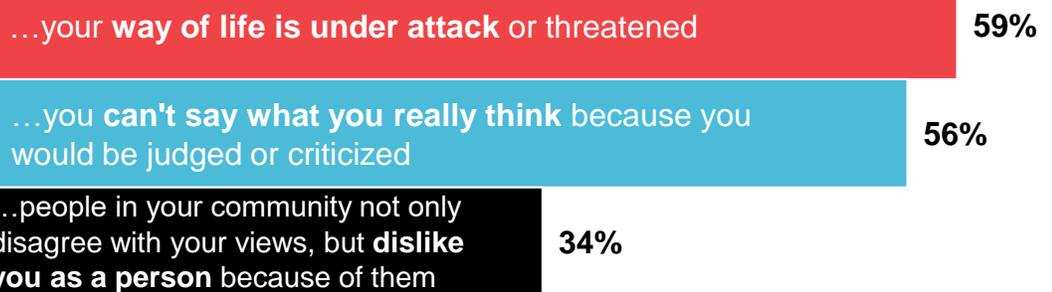
ONE SMALL STEP

4 Things to know about Birmingham and One Small Step

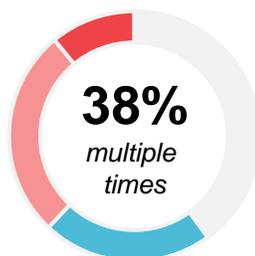
1. Birmingham is feeling the consequences of division and contempt. **Most residents have felt “under attack” multiple times in the past year** and about a third have felt that people in the community with different views not only disagree with them, but dislike them personally.
2. **More than 1 in 3 say their personal relationships have been harmed by political disagreements** in the past year and 2 in 5 Democrats and over half of Republicans say “it’s hard for me to think of [the other party] as mostly good people.”
3. **Nearly 2 in 3 say the city is more divided now than at any other point in their lifetime.**
4. **But there is also hope:** nearly all agree we can learn to be better people by listening to others and 72% are eager to learn how people who aren’t like them think and feel. *That’s where One Small Step comes in.*

In the past year how often you have felt...

Showing % who say multiple times



Over the past year, how often do you think political disagreements harmed your personal relationships with other people in your city?



11% many times
27% a few times
22% once or twice
40% never

“It’s hard for me to think of Republicans/Democrats as mostly good people given their values and the policies they support”

56% of Democrats **43%** of Republicans

My city is more divided right now than it has been in my lifetime 61%

% Agree with each statement

We can learn how to be better people by looking to the experiences of others. 83%

I wish I better understood how people who aren't like me think and feel. 72%