4 Things to know about
Birmingham and One Small Step

1. Birmingham is feeling the consequences of division and contempt. **Most residents have felt "under attack" multiple times in the past year** and about a third have felt that people in the community with different views not only disagree with them, but dislike them personally.

2. More than 1 in 3 say their personal relationships have been harmed by political disagreements in the past year and 2 in 5 Democrats and over half of Republicans say "it’s hard for me to think of [the other party] as mostly good people."

3. Nearly 2 in 3 say the city is more divided now than at any other point in their lifetime.

4. But there is also hope: nearly all agree we can learn to be better people by listening to others and 72% are eager to learn how people who aren’t like them think and feel. That's where One Small Step comes in.

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In the past year how often you have felt…

| ...your way of life is under attack or threatened | 59% |
| ...you can't say what you really think because you would be judged or criticized | 56% |
| ...people in your community not only disagree with your views, but dislike you as a person because of them | 34% |

Over the past year, how often do you think political disagreements harmed your personal relationships with other people in your city?

- 38% multiple times
- 11% many times
- 27% a few times
- 22% once or twice
- 40% never

"It’s hard for me to think of Republicans/Democrats as mostly good people given their values and the policies they support"

- 56% of Democrats
- 43% of Republicans

My city is more divided right now than it has been in my lifetime

61%

% Agree with each statement

- We can learn how to be better people by looking to the experiences of others. 83%
- I wish I better understood how people who aren’t like me think and feel. 72%

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